



# Uniform Policy

Approved by	Date	Last reviewed	Next review by
Governing Body	October 2020	September 2020	September 2023

**Beavers Community Primary School will, without excuse or compromise, provide the best start to life for all of the pupils in its care.**

The staff and governors envisage this being carried out through:

- Having the child at the centre of everything we do
- Valuing the development and individuality of the whole child
- Outstanding learning delivered through outstanding teaching
  - Keeping at the forefront of, as well as leading, educational development and practice
- Constantly challenging all aspects of school life to ensure best practice is always prevalent
- Engaging parents and valuing the contribution made to their child's education
- A commitment to the safeguarding and well-being of all children and stakeholders

## **Our Values**

*Respect*

*Equality*

*Determination*

*Honesty*

*Courage*

*Compassion*



## Introduction

It is our policy that all children should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for uniform on our school website.

## Aims and objectives

Our uniform policy reflects our values and reinforces our school's culture of high expectations and achievement. All pupils must dress according to the uniform policy. Our School Uniform is important to us. It is one way in which we identify ourselves as a school community and it promotes a strong, cohesive school identity which supports high standards and expectations in all areas of school life. It promotes harmony between different groups represented in the school.

Our policy is based on the premise that a school uniform:

- promotes a sense of pride in the school
- engenders a feeling of community and belonging
- is practical and smart
- identifies the children with the school
- is not distracting in class (as fashion clothes might be)
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable and good value for money
- is designed with health and safety in mind.

## Wearing of jewellery

On health and safety grounds, we do not allow children to wear jewellery in our school with the exception of small objects of religious significance where no alternative is possible. We ask the children either to remove these objects during PE and games, or to cover them with tape. The school takes no responsibility in the event of loss, damage or injury resulting from the wearing of these items.

## Footwear

Beavers Community Primary School wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles or high heels in school, so we do not allow this. Neither do we allow children to wear trainers or knee-high boots to school; these are appropriate for sport or as leisurewear, but are not in keeping with the smart appearance of a school uniform.

## The role of parents

We ask all parents who send their children to our school to support the uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their day.

Parents should ensure that their child has the correct uniform, and that it is clean and in good repair.

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example religious objections, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents are invited to draw this to the attention of the Headteacher.

## The role of governors

The Governing Body supports the Headteacher in implementing the uniform policy. It considers all representations from parents regarding this policy, and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the Governors' responsibility to ensure that the schools' uniform meets all national regulations concerning equal opportunities, and that our uniform policy is consistent with our policy on equal opportunities. Governors ensure that the uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.



### Non-compliance with the uniform policy

Parents and carers of pupils that do not wear their uniform correctly will be contacted and asked to bring in the missing uniform. If this is not possible then pupils will be provided with the uniform they are missing for that day. The parent or carer will then be asked to discuss the issue at the end of the day.

There may be good reasons why a child is not wearing school uniform. In this case, parents and carers should share the reasons with the Headteacher either in person or by letter. The school will always be considerate and discrete in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents are unable to provide them with the required items of school uniform. In line with our culture of honest conversation with parents and carers, we encourage discussion with the school at the earliest opportunity if there are any difficulties.

### Monitoring

When monitoring this policy, through its committee work, the Governing Body will:

- seek the views of parents, to be sure that they agree with the policy, and support it
- consider with the Headteacher any requests from parents for individual children to have special dispensations
- require the Headteacher to report to the Governors on the way the policy is being implemented.